

CENTRAL ASIA METALS GROUP
(including Central Asia Metals PLC and all its subsidiaries, branches, joint ventures and associated businesses)

MODERN SLAVERY STATEMENT

Central Asia Metals plc is committed to removing potential modern slavery risks relating to our business and implementing best practices aimed at ensuring that there is no slavery or human trafficking further along our supply chains.

As a base metals producer with international subsidiaries, including operations in Kazakhstan producing copper cathode, and North Macedonia, mining zinc and lead, we have a variety of local and international suppliers servicing our subsidiaries. As such, we are keenly aware of the need for checks and measures to ensure we are tackling compulsory servitude, child labour, and human trafficking within and tangent to our operations.

We seek to engage with our top suppliers, inviting them to confirm their own policies and asking them to support us in our effort to combat workplace exploitation around the globe. We conduct due diligence in line with that of normal business practices when sourcing and vetting suppliers, ensuring that price is but one consideration within our criteria areas. To further our goal of preventing abuses both in our Group and in our business relationships, we continue to develop on-boarding processes which will allow for greater vigilance in respect of our suppliers and their practices. Over the course of the year we established more rigorous measures when it comes to sourcing, verifying, and implementing a full sanction search to alert us of any high-risk enterprises and individuals and training was provided to relevant platform users on how to identify potential issues. The goal during the coming year is to better measure performance of our procedures through more regular internal audits of both policies and contractual arrangements.

Additionally, our Whistle Blowing Policy provides employees with a confidential method for alerting us of any suspected incidents of slavery, forced labour, or human trafficking. During the year we introduced a Code of Conduct which clearly articulates our commitment to transparency and integrity in our business dealings. Further, we have recently (April 2020) developed a Human Rights Policy which reflects our values and reinforces our stance against those who threaten internationally recognised human rights laws.

We believe that these steps, in conjunction with our Sustainability policy, will help us ensure that modern slavery is not taking place within our own business or within our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and relates to our actions and activities during the 2019 financial year and up to 19th May 2020.



Nick Clarke
Chairman
Central Asia Metals Plc

This statement has been approved by Central Asia Metals plc's Board of Directors on 19 May 2020.

For more information on any of the policies mentioned in this statement, please follow these links:

- Sustainability Policy
- Human Rights Policy
- Code of Conduct
- Whistle Blowing Policy